APPROVED BY: Order No V1-118 of the Director of Panevėžio kolegija/ State Higher Education Institution, as of 11 September 2024.

# **College Environmental Policy**

The College is committed to promoting environmental protection and sustainable development in all its activities. We recognise our responsibility to protect the environment and strive to minimise negative impacts by conducting our activities in a sustainable and responsible manner.

## **Aims and Principles**

#### 1. Environmental recognition and commitment:

- we committed to minimising this impact as much as possible;
- we are committed to complying with all applicable environmental laws and regulations;
- we maintain and continuously improve the institution's environmental management system in accordance with the requirements of the international standard ISO 14001;
- we achieve the environmental objectives set and devote the necessary resources to this end;
- we continuously improve the environmental performance and to use natural resources sparingly and rationally;
- we ensure that this implemented policy is known, understood by the College and its stakeholders, and that it is reviewed and evaluated to ensure that it remains effective.

#### 2. Integration of sustainable practices:

- we aim to integrate sustainable practices into all aspects of the College's activities, including curricula, research, administration and student life;
- we promote sustainable decision-making in all College activities;
- we apply sustainable management principles, effective planning and standardised processes in our day-to-day operations.

#### 3. Resource efficiency:

- we are committed to the economical and rational use of natural and energy resources;
- we aim to reduce waste by promoting recycling and reuse.

### 4. Education and awareness raising:

- we aim to raise awareness of environmental issues and promote sustainable lifestyles in the college community;
- we integrate environmental issues into the curriculum to develop responsible citizens;
- we integrate environmental issues into applied research to solve sustainability problems.

#### 5. Reducing pollution

- we are committed to the prevention of environmental pollution;
- we adopt technologies and practices to reduce emissions and waste;
- we ensure proper management of the waste we generate.

#### 6. Collaboration and partnership:

- we work with our social partners to achieve common environmental goals;
- we encourage student and staff involvement in environmental initiatives and projects;
- we encourage employees to be environmentally conscious, to continuously improve their environmental knowledge and to apply it in their daily work;
- we publicize and disseminate information about the College's environmental management system to all stakeholders.