



APPROVED BY:
Resolution No V4-10 of the Academic Council of Panevėžio kolegija/ State higher Education Institution, as of 24 September 2014.
Resolution No V4-8 of the Academic Council of Panevėžio kolegija/ State higher Education Institution, as of 29 September 2018.
Resolution No V4-6 of the Academic Council of Panevėžys College, as of 29 June 2025 (updated version).

QUALITY POLICY

Panevėžio kolegija / state Institution of Higher Education develops a quality culture that ensures the satisfaction of students' and other stakeholders' expectations and needs, the quality of higher education and compliance with the requirements of legal acts, and the continuous improvement of the quality management system performance. The quality policy implies the College's strategy and its objectives, and therefore quality is understood as the effective implementation of the priorities of the College's strategic goal, the Bologna Process and the Standards and Guidelines for Quality Assurance in the European Higher Education Area (ESG). This is the basis for our development. The top management and all employees, within their competences and responsibilities, commit themselves to:

At institutional level

- Keep the *Quality Policy* under constant review to ensure that it remains relevant and that every staff member contributes to its implementation.
- Ensure the efficient functioning and improvement of the *quality management system* and the provision of the necessary resources.
- Create and foster a good *working, teaching and learning environment* where discrimination and intolerance are not tolerated
- Ensure the provision of both *physical and human resources* for the successful implementation of high-quality studies.
- Promote *stakeholder cooperation* in the quality improvement processes aimed at improving quality and enhancing the effectiveness of environmental protection.
- Motivate and facilitate the continuous *professional development of academic and administrative staff and the development of international cooperation*.
- *Foster a culture that enhances the quality of activities* by strengthening mutual respect, social responsibility, and collaboration within the college community, including students, faculty, and other staff members.

At academic level

- *Maintain an adequate level of education and to create a supportive and effective teaching and learning environment for students.*
- *Collaborate with internal and external stakeholders*, periodically reviewing, updating, or creating new study programs that meet contemporary needs.
- *Involve students as equal partners in quality assurance processes.*
- Focus on *fostering student autonomy and entrepreneurship* in studies, as well as *promoting creative application of knowledge* in chosen activities.
- Implement *modern teaching and learning methods* and creatively apply them.
- Enable and provide full *support for students' academic progress.*
- Maintain *academic integrity.*
- Carry out applied research activities, *creating synergies between science and business*, and to encourage students' active involvement in them.
- Encourage students and faculty to actively engage in *expanding international academic exchanges and relationships*, aiming to acquire and disseminate best practices.
- Continuously *enhance the competencies of teaching and administrative staff* in pursuit of qualitative changes in performance.